

Beccles Triathlon Club

Club and Members Codes of Conduct

Introduction

Beccles Triathlon Club is fully committed to safeguarding and promoting the wellbeing of all its members. The Club believes it is important that members, coaches, officials and volunteers associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open and share any concerns or complaints they may have regarding any aspect of the Club with the Club Chairman or Club Welfare Officer.

Beccles Triathlon Club will conduct its business within the following Code of Conduct:-

1. To ensure all club coaches, officials and volunteers hold the appropriate qualifications and clearances.
2. To adopt the policies and Codes of Conduct of the relevant national governing bodies relating to athlete welfare.
3. To conduct matters in line with legislative requirements and government guidelines.
4. To ensure that all club coaches, officials and volunteers act responsibly and set a good example to members.
5. To appoint at least one Welfare Officer to act as a first point of contact for members in cases of concerns relating to athlete welfare.
6. To address any matters which breach this Code of Conduct in line with the relevant national governing body guidelines.
7. To treat all members equally and fairly.

Members of Beccles Triathlon Club are expected to abide by the following Code of Conduct:-

1. To respect the rights, dignity and worth of all participants, coaches, officials and volunteers regardless of gender, ability, cultural /social background or religion.
2. To avoid intimidation or bullying.

3. To ensure that behaviour is dignified and patient and does not cause offence to others, noting that all members are viewed as representatives of the Club.
4. To avoid using abusive language or physical aggression.
5. To avoid abuse of alcohol, drugs and solvents.
6. To ensure that behaviour is not destructive, illegal or irresponsible and show respect for property and venues belonging to others.
7. To play within the rules and respect officials and their decisions.
8. To be courteous and polite to other competitors, pedestrians and road users.
9. To abide by the Highway Code.
10. To consider their social and other media interaction to ensure that it is respectful of other people and organisations.
11. To acknowledge and accept that photographs and recorded images will be taken at Club events for display on social and other media for the purposes of promoting the Club, its activities and achievements as well as those of individual members.
12. To avoid responding to requests seeking personal information regarding other members that does not relate directly to their involvement in Club activities.
13. To be organised and to manage, and take responsibility for, their own needs and safety issues.
14. To keep to agreed starting times for club-organised training sessions and follow the instructions and guidance of the session coach.
15. To inform the coach if they have sustained an injury or are receiving medication likely to impede or compromise their participation in a Club training session.
16. To inform the coach if they need to leave a training session early.
17. To wear suitable kit for all club-organised training sessions. For all outdoor cycling activities, helmets must conform to BS EN 1078 or equivalent. During outside training within the hours of dusk and darkness, to wear reflective high visibility clothing and a suitable torch or similar.
18. To provide signed consent forms when required by the Club and to update contact and other personal details when they change.

19.To pay membership fees and subs when due.

20.To abide by all other Club policies. Specifically, Club coaches, officials and volunteers are also obliged to adhere to the respective Codes of Conduct provided by the British Triathlon Federation. See links:-

www.triathlonengland.org/britain/documents/get-involved/coaching/guidelines-and-insurance/code-of-conduct-2-.pdf

www.triathlonengland.org/england/documents/resources/club/templates-and-guidance/btf-code-of-conduct-for-club-officers-.docx